

Approval Statement

Policy Title: Code of Conduct

Policy Code: PY40004002

Approval Date: December 10, 2024

Statement of Approval:

The Board of Directors of Peace by Youth (PY) formally approves the adoption and implementation of the Code of Conduct. This policy has been reviewed and endorsed as a cornerstone framework for promoting ethical behavior, professionalism, and accountability in all aspects of PY's operations and activities.

The Code of Conduct reflects PY's commitment to upholding the highest standards of integrity, respect, and inclusivity. It provides clear guidelines for expected behavior, decision-making, and interactions, ensuring that all staff, volunteers, and stakeholders embody PY's values and contribute positively to its mission of empowering youth, fostering peace, and advancing socio-economic development.

Implementation and Review:

This policy will be disseminated to all staff, volunteers, and partners and implemented as a binding guideline for conduct. It will be periodically reviewed and updated to address emerging challenges, regulatory changes, and best practices in ethical governance.

Signatures:

Chairperson, Board of Directors

Name:

Nisar Ahmed



Signature:

Date:

December 10, 2024,

Secretary, Board of Directors

Name:

Hina Jamil



Signature:

Date:

December 10, 2024,